



City of South Pasadena

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AGENDA

ADMINISTRATIVE WORKSHOP
SOUTH PASADENA, FLORIDA

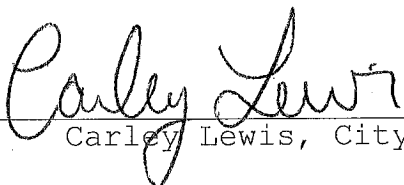
TUESDAY, JUNE 9, 2015
COMMISSION CHAMBERS

CALL TO ORDER
PLEDGE OF ALLEGIANCE
ROLL CALL

DISCUSSION ITEM

- Budget

ADJOURN



Carley Lewis, City Clerk

In accordance with the Americans with Disabilities Act and F.S.286.26, persons with disabilities needing special accommodation to participate in these proceedings should contact the Clerk's Office at (727) 347-4171 no later than 72 hours prior to the meeting.

Memo

To: City Commission

From: City Clerk Lewis and Finance Director Graham

Date: May 29, 2015

Re: 2015 Salary Survey

It has been the city's practice to perform a salary survey approximately every 5 years. A partial salary survey was last done in the spring of 2010 and a full salary survey was last done in 2008.

The attached salary survey results were prepared by staff in good faith to evaluate the appropriateness of South Pasadena's salary ranges. The information provided compares salary ranges for the City of South Pasadena with salary ranges of comparable positions with other local cities. The following cities were included in this survey:

Madeira Beach
Treasure Island
Seminole
Gulfport
Belleair
St. Pete Beach
Safety Harbor
Indian Rocks Beach

Please review these survey results for discussion at the June 2, 2015 Administrative Workshop. Note that if a responding city does not appear to have a position comparable to one with South Pasadena, no range is provided for that city (spaces are left blank).

2015 Salary Survey Responses

Municipal Maintenance I	Min	Max
Madeira Beach	\$16,000	\$40,000
Treasure Island	\$25,798	\$39,138
Seminole	\$26,067	\$37,797
Gulfport	\$27,249	\$40,873
Belleair	\$27,363	\$39,678
St. Pete Beach	\$29,020	\$43,903
Safety Harbor	\$24,523	\$39,437
Indian Rocks Beach	\$26,344	\$39,516
Average	\$25,296	\$40,043
South Pasadena	\$27,948	\$39,140

Municipal Maintenance II / Horticulturist	Min	Max
Madeira Beach	\$18,140	\$26,180
Treasure Island	\$29,768	\$44,327
Seminole	\$29,844	\$43,274
Gulfport	\$28,611	\$42,917
Belleair	\$28,733	\$41,660
St. Pete Beach	\$31,995	\$48,385
Safety Harbor	\$27,061	\$43,472
Indian Rocks Beach	\$30,551	\$45,825
Average	\$28,088	\$42,005
South Pasadena	\$30,694	\$42,986

Supervisor of Horticulture	Min	Max
Madeira Beach		
Treasure Island		
Seminole		
Gulfport		
Belleair	\$38,503	\$61,552
St. Pete Beach		
Safety Harbor	\$32,885	\$52,832
Indian Rocks Beach		
Average	\$35,694	\$57,192
South Pasadena	\$37,345	\$56,018

Licensing Official / Permit Technician	Min	Max
Madeira Beach	\$28,000	\$50,000
Treasure Island	\$31,869	\$46,596
Seminole	\$31,933	\$46,303
Gulfport	\$28,611	\$42,917
Belleair	\$28,733	\$41,660
St. Pete Beach		
Safety Harbor	\$29,827	\$47,944
Indian Rocks Beach		
Average	\$29,829	\$45,903
South Pasadena	\$35,808	\$50,148

Administrative Secretary	Min	Max
Madeira Beach	\$22,000	\$50,000
Treasure Island	\$33,403	\$48,865
Seminole	\$31,933	\$46,303
Gulfport	\$31,544	\$47,316
Belleair	\$28,733	\$41,660
St. Pete Beach	\$35,275	\$53,350
Safety Harbor	\$31,325	\$55,494
Indian Rocks Beach	\$34,565	\$51,849
Average	\$31,097	\$49,355
South Pasadena	\$32,640	\$47,001

Assistant Permit/Licensing Technician	Min	Max
Madeira Beach	\$22,000	\$50,000
Treasure Island	\$28,319	\$42,247
Seminole	\$27,891	\$40,443
Gulfport	\$24,715	\$37,073
Belleair	\$27,363	\$39,678
St. Pete Beach	\$23,874	\$36,125
Safety Harbor	\$27,061	\$43,472
Indian Rocks Beach		
Average	\$25,889	\$41,291
South Pasadena	\$25,000	\$35,012

Accounting Specialist	Min	Max
Madeira Beach	\$28,000	\$50,000
Treasure Island	\$28,319	\$42,247
Seminole	\$36,560	\$53,012
Gulfport	\$30,042	\$45,063
Belleair	\$36,670	\$57,361
St. Pete Beach	\$35,275	\$53,350
Safety Harbor	\$27,061	\$43,472
Indian Rocks Beach		
Average	\$31,704	\$49,215
South Pasadena	\$35,808	\$50,148

Building/Code Inspector	Min	Max
Madeira Beach	\$50,000	\$76,000
Treasure Island	\$36,869	\$53,823
Seminole	\$34,168	\$49,544
Gulfport	\$38,342	\$57,513
Belleair		
St. Pete Beach	\$59,134	\$89,448
Safety Harbor	\$39,957	\$64,230
Indian Rocks Beach		
Average	\$43,078	\$65,093
South Pasadena	\$45,682	\$63,975

Assistant Finance Director	Min	Max
Madeira Beach	\$52,000	\$79,040
Treasure Island	\$55,504	\$82,505
Seminole	\$54,866	\$79,857
Gulfport	\$51,181	\$81,889
Belleair		
St. Pete Beach		
Safety Harbor	\$48,568	\$78,021
Indian Rocks Beach	\$42,115	\$63,174
Average	\$50,706	\$77,414
South Pasadena	\$37,345	\$57,116

Assistant Public Works Director	Min	Max
Madeira Beach		
Treasure Island	\$70,000	\$105,000
Seminole	\$41,858	\$60,693
Gulfport	\$46,528	\$74,445
Belleair		
St. Pete Beach		
Safety Harbor	\$48,568	\$78,021
Indian Rocks Beach	\$50,092	\$75,137
Average	\$51,409	\$78,659
South Pasadena	\$37,345	\$57,116

Deputy City Clerk	Min	Max
Madeira Beach		
Treasure Island		
Seminole	\$36,560	\$53,012
Gulfport	\$38,342	\$57,513
Belleair	\$36,670	\$57,361
St. Pete Beach	\$42,875	\$64,850
Safety Harbor		
Indian Rocks Beach		
Average	\$38,612	\$58,184
South Pasadena	\$37,345	\$57,116

Finance Director	Min	Max
Madeira Beach	\$72,000	\$98,000
Treasure Island	\$85,000	\$127,500
Seminole	\$67,214	\$97,460
Gulfport	\$72,245	\$108,995
Belleair		
St. Pete Beach	\$71,881	\$108,726
Safety Harbor	\$61,984	\$99,798
Indian Rocks Beach	\$56,640	None
Average	\$69,566	\$106,747
South Pasadena	\$55,458	\$95,387

Director of Public Works	Min	Max
Madeira Beach	\$50,000	\$76,000
Treasure Island	\$85,000	\$127,500
Seminole	\$67,214	\$97,460
Gulfport	\$72,245	\$108,995
Belleair	\$44,574	\$105,275
St. Pete Beach	\$71,881	\$108,726
Safety Harbor	\$65,083	\$104,790
Indian Rocks Beach	\$56,640	\$84,985
Average	\$64,080	\$101,716
South Pasadena	\$55,458	\$95,387

City Clerk	Min	Max
Madeira Beach	\$50,000	\$76,000
Treasure Island	\$67,860	
Seminole	\$44,788	\$64,942
Gulfport	\$56,299	\$90,078
Belleair	\$44,574	\$105,275
St. Pete Beach	\$56,320	\$85,190
Safety Harbor	\$53,539	\$86,008
Indian Rocks Beach	\$51,313	None
Average	\$53,087	\$84,582
South Pasadena	\$55,458	\$95,387

Director of Community Improvement/Building Department	Min	Max
Madeira Beach	\$52,000	\$79,040
Treasure Island	\$75,600	\$113,400
Seminole	\$67,214	\$97,460
Gulfport	\$72,245	\$108,995
Belleair	\$44,574	\$105,275
St. Pete Beach	\$71,881	\$108,726
Safety Harbor	\$61,984	\$99,798
Indian Rocks Beach	\$55,258	\$82,887
Average	\$62,595	\$99,448
South Pasadena	\$55,458	\$95,387

Deputy Fire Chief	Min	Max
Madeira Beach		
Treasure Island		
Seminole	\$67,214	\$97,460
Gulfport		
Belleair	\$44,574	\$105,275
St. Pete Beach		
Safety Harbor	\$53,539	\$86,008
Indian Rocks Beach		
Average	\$55,109	\$96,248
South Pasadena	\$54,920	\$94,462

Fire Chief	Min	Max
Madeira Beach	\$74,880	\$101,920
Treasure Island	\$85,000	\$127,500
Seminole	\$76,953	\$111,582
Gulfport	\$67,450	\$103,898
Belleair		
St. Pete Beach	\$71,881	\$108,725
Safety Harbor	\$61,984	\$99,798
Indian Rocks Beach		
Average	\$73,025	\$108,904
South Pasadena	\$61,004	\$100,933